DATE: 01-29-2014

PROPOSALS:

IAFF Local 2180 submits the instant proposal for article 1.09 REOPENER.

CURRENT LANGUAGE:

This MOU shall be in full force and effect from July 1, 2005 through June 30, 2010. Local 2180 and the City agree that during the third year of the MOU a reopener on issues involving base wages, and the Retirement Health Savings Plan (RHSP) will be initiated. No other issues will be considered during the reopener period. The City agrees that before discussions begin on the reopener issues it will research additional funding mechanisms for the RHSP. Additionally, the City agrees it will conduct salary and benefit surveys and provide the surveys to Local 2180 during the meet and confer period.

CONCERN:

The City has seen substantial revenue increase, and does not require a reopener to be placed into the MOU between IAFF Local 2180 and the City.

PROPOSAL:

There shall be no reopeners during the term of this agreement except as stated herein or unless otherwise agreed by the parties. The City agrees to discuss and research additional funding for RHSP. Additionally, the City agrees it will conduct salary and benefit surveys and provide the surveys to Local 2180 during the meet and confer period.

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surveys and provide the surveys to Local 2180 during the meet and confer period.

RESULTS:

IAFF Local 2180's members are protected via a stable contract.